

**ACTION
SUITE A DONNER**

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NOV 6 1991
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P R O T E C T E D

FM KNGTN XHGR5889 04NOV91

TO EXTOTT (ADA)

DISTR ACB APD ABD ADAP JDS APG APT APM APC APV APE ISS LCR

---ASSIGNMENT OF HOMOSEXUAL EMPLOYEES-KNGTN

(A) JCAN LAWS DO NOT/NOT PROSCRIBE HOMOSEXUALITY OR HOMOSEXUAL
ACTIVITY BUT NEITHER DO THEY PROTECT HOMOSEXUALS FROM
DISCRIMINATION. JCAN SOCIETY IS EXCEEDINGLY HETEROSEXUAL AND



FEELING ON

THIS QUESTION RUN QUITE DEEP. A MAY 1991 POLL, BY THE COUNTRY S
LEADING POLLSTER, CARL STONE OF THE UNIV OF THE WEST INDIES,
COVERING 1,200 INDIVIDUALS ACROSS 68 JCAN COMMUNITIES (SAMPLE
ERROR PLUS OR MINUS 3 PERCENT) REVEALED THE FOLLOWING:

81 PERCENT OF JCANS AGREED WITH VIEW THAT COUNTRY HAS PROBLEM
WITH HOMOSEXUALITY,

11 PERCENT SAW HOMOSEXUALITY AS NOT/NOT BEING A PROBLEM, WHILE
8 PERCENT HAD NO/NO OPINION,

WHEN ASKED AS WHAT SHOULD BE DONE ABOUT THIS PROBLEM THE FOLLOWING
RESPONSES WERE ELLICITED:

25 PERCENT THOUGHT THAT THE PROBLEM COULD BE HANDLED BY
EDUCATION AND MEDICAL TREATMENT,

40 PERCENT WANTED ALL HOMOSEXUALS LOCKED UP,

18 PERCENT WANTED THEM KILLED.

THESE VIEWS ARE BORNE OUT OF OUTDATED BELIEF THAT HOMOSEXUALS ARE
THE PRODUCTS OF SOCIALIZATION OR SOCIAL DEVIANCE, RATHER THAN A
GENETIC PREDISPOSITION, HENCE THEIR ATTITUDE THAT THEY SHOULD BE

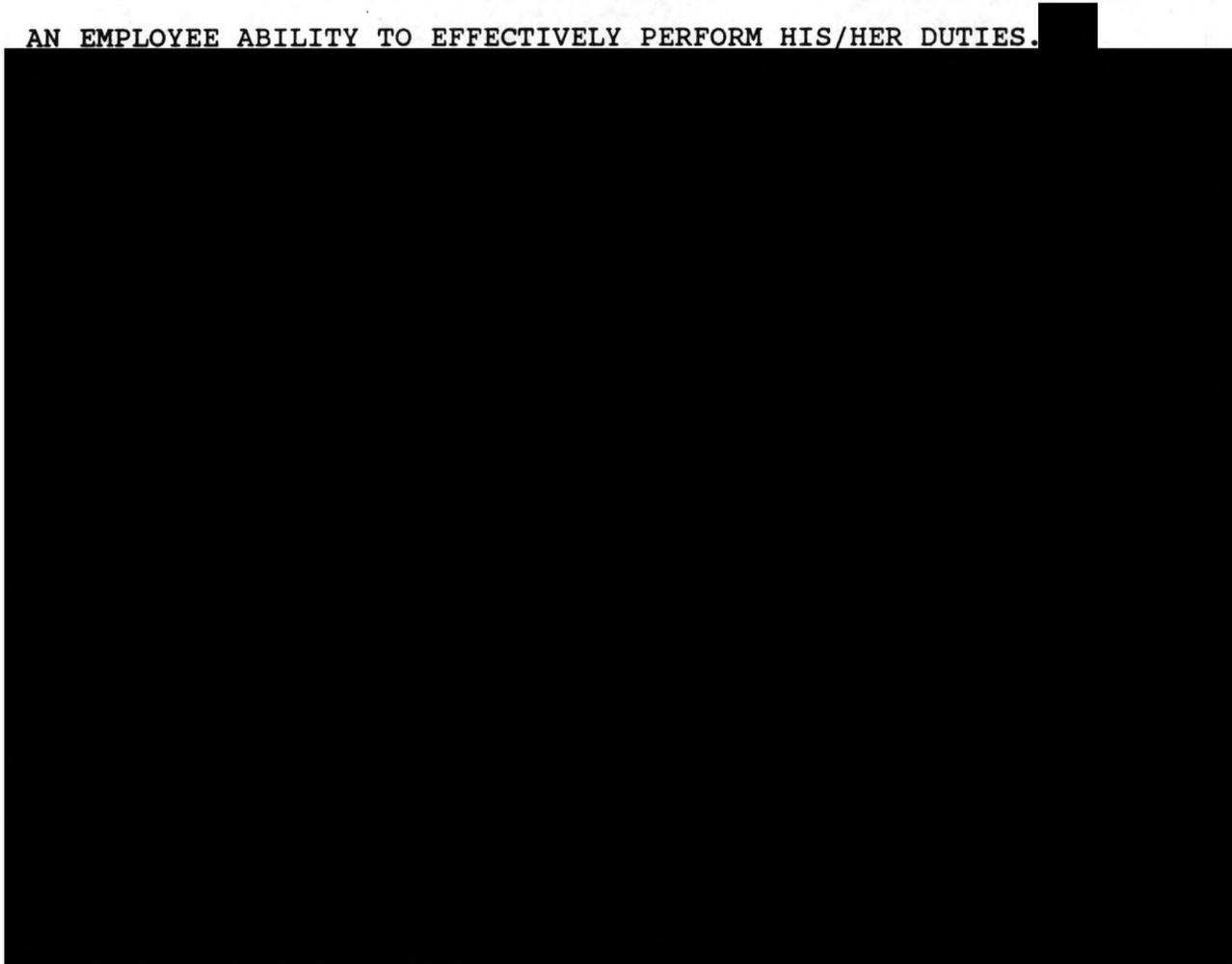
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ROUTE A DOMMER

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LOCKED UP, BEATEN OR KILLED.

(B) ACCORDING TO UNIV OF WEST INDIES SOCIOLOGISTS, HOMOSEXUALITY IN JCA IS VERY MUCH CONFINED TO QUOTE CLOSET UNQUOTE. THOSE SO INCLINED ARE VERY DISCREET ABOUT THEIR SEXUAL ORIENTATIONS. THERE IS NO/NO ORGANIZED HOMOSEXUAL COMMUNITY, NO BARS/CLUBS THAT CATER TO HOMOSEXUALS. WE SUSPECT THAT LOCALLY ENGAGED STAFF AT THE HIGH COMMISSION HAVE BROADER MORE ATTUNED VIEWS THAN THE JCAN SOCIETY IN GENERAL. AS SUCH, WE WOULD BE CONFIDENT THAT WITHIN THE CONFINES OF THE MISSION KNOWLEDGE OF ONE SEXUAL ORIENTATION SHOULD NOT/NOT HAVE A NEGATIVE IMPACT ON AN EMPLOYEE ABILITY TO EFFECTIVELY PERFORM HIS/HER DUTIES.



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