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---ASSIGNMENT OF HOMOSEXUAL EMPLOYEES

POLES HAVE TRADITION OF TOLERANCE WHICH IS REFLECTED IN LAW; HOWEVER,BROADER PARTICIPATION IN NEW DEMOCRATIC INSTITUTIONS HAS ENABLED SOCIAL CONSERVATIVES TO ESTABLISH A QUOTE VALUES UNQUOTE AGENDA.TO DATE,THIS PROGRAMME HAS BEEN INFLUENCED STRONGLY BY ROMAN CATHOLIC CHURCH AND HAS BEEN TARGETTED ON OBTAINING LEGISLATIVE OR CONSTITUTIONAL PROVISIONS TO PROTECT LIFE,TO INCORPORATE INTO LAW CHURCH POSITION ON MARRIAGE,AND TO ENTRENCH INTO CONSTITUTION RIGHT TO CATHOLIC EDUCATION IN SCHOOLS.ABOVE IS NECESSARY INTRODUCTION IN RESPONSE TO QUESTIONS POSED REFTEL,ESPECIALLY SINCE POPULAR MOOD TENDS TO NATIONALISM AND INTOLERANCE AS ECONOMIC CONDITIONS DETERIORATE.

2.(A)THERE IS NO/NO LAW GOVERNING HOMOSEXUALS OR HOMOSEXUAL ACTIVITY IN POLAND.

(B)QUESTION AS POSED BEGS THE QUESTION OF QUOTE IF KNOWN,TO WHOM UNQUOTE.WITHIN CDN MISSION,THERE IS USUAL MIXTURE OF ATTITUDES. ALTHOUGH CDN EMPLOYEES ARE ENLIGHTENED AND TOLERANT,IT MIGHT BE DIFFICULT FOR KNOWN HOMOSEXUAL EMPLOYEE TO DEAL EFFECTIVELY WITH LES.IN TERMS OF EMPLOYEES WHOSE RESPONSIBILITIES INVOLVE CONTACT WITH POLISH OFFICIALS AND FOREIGN COMMUNITY,THERE IS QUESTION OF

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OUTSIDE IMPACT.THERE ARE SENIOR POLISH OFFICIALS WHO ARE HOMO-SEXUALS(OR PERSONS WHOSE BEHAVIOUR IS RIGHTLY OR WRONGLY INTER-PRETED BY POLES AS SHOWING HOMOSEXUAL ORIENTATION).EMB HAS DEALT WITH THEM FOR YEARS.NONE HAVE PUBLICLY ADMITTED HOMOSEXUALITY.IN OTHER WORDS,POLES SEEM TO BE COMFORTABLE WITH QUOTE SUSPECTED UNQUOTE HOMOSEXUALS;KNOWN HOMOSEXUALITY IS A BRIDGE WHICH PERSONS WITH HIGH-PROFILE HAVE NOT/NOT YET CROSSED.OUR FRANK APPRAISAL, WHICH MAY BE WRONG,IS THAT ANY OFFICER WHOSE HOMOSEXUALITY WAS KNOWN,WOULD BE TOLERATED AND/OR WELCOMED IN CERTAIN CIRCLES.IN CASE OF POLITICAL,COMMERCIAL AND DEFENCE RELATIONS,THERE IS RISK THAT OFFICERS HOMOSEXUALITY WOULD COMPLICATE ACCESS OR CONTACT DEVELOPMENT;THIS DEPENDS MUCH ON OFFICER SELECTED.RISK EXISTS BUT TO LESSER EXTENT FOR PUBLIC AFFAIRS AND IMMIGRATION.

(C)POLAND IS COUNTRY WHERE IT IS EASY TO FEEL ISOLATED DESPITE FACADE OF MODERN ATTITUDES AND DECLARED DIRECTION OF COUNTRY.AT CURRENT TIME,POST HAS VISIBLE MINORITY EMPLOYEES AT POST.MOST ARE EXPERIENCING DIFFICULTIES OF ONE KIND OR ANOTHER.IN EVERY CASE,IT IS NOT/NOT POSSIBLE TO ATTRIBUTE PROBLEMS TO FACT OF THEIR DIS-TINCTIVENESS,IE MANY OF THE SINGLE EMPLOYEES IN WSAW EXPERIENCE OVERWHELMING LONELINESS AS PACE AND DIRECTION OF WORK CHANGES SOCIAL LIFE FROM NATO-CLUBISM TO INTENSE BILATERALISM COMPLICATED BY END-OF-DAY EXHAUSTION AND EXASPERATION ABOUT LIVING CONDITIONS. THAT SAID,WITHIN EMB AND FOREIGN COMMUNITY ESPECIALLY,ONE WOULD

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FIND RANGE OF ATTITUDES MOST CONSERVATIVE OF WHICH WOULD LEAD TO EMBARASSMENT OR INCIDENT.AS SUGGESTED IN INTRO PARA THIS TEL, CHAUVINISM/INTOLERANCE MAY WELL INCREASE AS ECON CONDITIONS DETERIORATE.

3.POSTSCRIPT.WHILE NOT/NOT DIRECTLY INDICATIVE,POLISH ATTITUDES TOWARD AIDS AND TREATMENT CENTRES ARE ILLUSTRATIVE OF TREND.OVER PAST MONTH,DOCTORS AT HOSPICE REFUSED TO TREAT AIDS PATIENTS.IN ANOTHER INCIDENT,IMMEDIATELY FOLLOWING DOCTORS WALK-OUT,RESIDENTS OF REGIONAL TREATMENT CENTRE FORCED ITS CLOSURE BECAUSE OF GRASS-ROOTS FEARS ABOUT AIDS.

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