

**ACTION  
SUITE A DONNER**

*Lundag*

**RECEIVED - REÇU**  
MAR 22 1991  
**ADA**

**PROTECTED**

FM HRARE WUGR0101 19MAR91  
TO EXTOTT ADA  
REF YOUFTEL 0062 04MAP

ACC	DATE
FILE 3-1-15	DOSSIER
LOC 02- SK	

---ASSIGNMENT OF HOMOSEXUAL EMPLOYEES

ANSWERS TO YOUR QUESTIONS FOLLOW.SINCE ZIMBABWE IS OUR COUNTRY OF RESIDENT ACCREDITATION,WE HAVE NOT COVERED SITUATION IN ANGOLA, MOZAMBIQUE OR BOTSWANA.PLS ADVISE WHETHER THIS WOULD BE REQUIRED.

2. [REDACTED]

3.ZIMBABWEAN CULTURE IS STRONGLY MALE ORIENTED AND PREDOMINANTLY ORIENTED TOWARDS HETEROSEXUAL ACTIVITY.THIS IS TRUE IN THE CASE OF BOTH BLACKS AND WHITES.IN ADDITION,A MAJORITY OF THE POPULATION,PARTICULARLY IN THE URBAN AREAS,ARE PRACTICING CHRISTIANS.THIS COMBINATION OF FACTORS MEANS THAT MALE HOMOSEXUALITY IS NOT EASILY ACCEPTED HERE,AND OPENS UP STRONG POSSIBILITY OF BLACKMAIL [REDACTED]

[REDACTED]

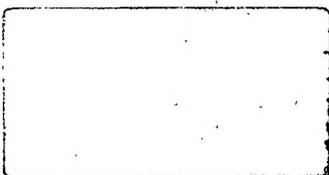
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[REDACTED]

3. FROM PRECEDING PARA IT MUST BE CLEAR THAT ELEMENTS MENTIONED  
IN REFTEL WOULD CREATE A CERTAIN AMOUNT OF HARDSHIP FOR  
A HOMOSEKUAL OR SUSPECTED HOMOSEKUAL. THAT BEING SAID, HARDSHIP  
LEVEL WOULD BE RELATIVELY MILDER THAN THAT ENCOUNTERED IN MORE  
FUNDAMENTALIST SOCIETIES.

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