

CANADIAN FORCES INTERIM POLICY IN RESPECT OF

HOMOSEXUAL CONDUCT

REGULATION AND ORDERS

1. Canadian Forces Administrative Order 19-20
2. Canadian Forces Administrative Order 15-2

BACKGROUND

3. Current CF policy (CFAO 19-20) does not allow for the retention of personnel whose involvement in homosexual activity is substantiated.

4. However, as a result of several parliamentary reports and MND decisions compulsory releases on the grounds of homosexuality alone or homosexual acts were suspended in Jun. of 1986. While a new CFAO (19-36) "Inappropriate Sexual Behaviour" is being processed for approval, an interim policy is being applied which will release homosexuals under the following specific conditions:

- a. that a member acknowledges their homosexuality and DND considers them to be a homosexual;
- b. that the member desires release from the CF; and
- c. that the member accepts a release under item 5(d) of QR&O article 15.01.

5. If a member does not wish a release, he/she will be retained in the service. However their career is put on hold until a policy decision on the employment of homosexuals is approved. The policy has been under review since 1986. The restrictions placed on the member's career are:

- a. no promotion, no career courses;
- b. no re-engagement or extensions to terms of service;
- c. no advancement in qualification levels;
- d. no postings except within the same geographical area involving no cost to DND or except on completion of a tour of duty at a Tour Expiry

Date unit such as CFB Goose Bay;

- e. will not be considered for transfer to and from the Reserve; and
- f. will not be considered for Class B or Class C Service.

CURRENT SITUATION

- 6. Ministerial approval of the new CFAO has yet to be received.

YEAR	TOTAL CASES	TOTAL		TOTAL RELEASED	*TOTAL RETAINED	SERVING UNDER	
	REPORTED	MALE	FEMALE			INTERIM	POLICY
						MALE	FEMALE
1987	25	15	10	20	2	2	1
1988	16	11	5	11	2	2	1
1989	12	5	7	6	1	3	2
<u>TOTAL</u>	53	31	22	37	5	7	4

\* Members can be retained in cases where there was an isolated incident which was considered out of character and/or alcohol misuse was involved.