

TO  
A

C.O. "D" Division  
Attn: Division Security Officer

FROM  
DE

Deputy Director, Protective Policing  
(Departmental Security)

SUBJECT  
OBJET

Security Clearances and Benefit Entitlement  
for the Partner in a Cohabiting Relationship

SECURITY - CLASSIFICATION - DE SÉCURITÉ
OUR FILE - N / RÉFÉRENCE GDS 1600-1-51
YOUR FILE - V / RÉFÉRENCE D 1600-1
DATE 88-05-02

Receipt is acknowledged of your correspondence of 88-04-26. The questions you have raised with respect to the benefit entitlements will have to be referred to Compensation Branch as they do not fall within our area of responsibility.

While we each are entitled to our own personal views relative to homosexuality, the fact remains that it is government policy that employees not be discriminated against on the basis of their sexual orientation. Consequently we have no choice but to treat a homosexual's activities in the same manner as we would that of a heterosexual. From a security standpoint our concern stems from the possibility of a member being subjected to undue influence, pressure or blackmail because of his/her life style, however if a person is open about their sexual orientation it is our feeling that this possibility is greatly diminished.

A "closet homosexual" on the other hand may well be placing him/herself in a position where this must be considered. Each case will have to be judged on the information available at the time. I do not feel that it is possible to give a blanket response which will cover all situations.

It is our policy that employees report their intention to enter into a cohabiting relationship regardless of their sexual orientation. We must not be put in a position where we would be open to criticism from a human rights standpoint.

I regret being unable to provide a more definite response, however given the topic and present government policy, I do not feel that is possible.

  
J.E. Religa, Supt.  
Deputy Director, Protective Policing  
(Departmental Security)

Tel.# 993-1081

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