s.19(1)

[redacted]

August 25, 1986

09-24-08

Canadian Human Rights Commission
623 - 55 St. Clair Ave. East
Toronto, Ontario
M4T 1M2

Dear Sir/Madam:

On August 19, 1986 at 10:00 a.m. I was interviewed by Sergeant Vincent of the R.C.M.P.. This verbal interview took place at the R.C.M.P. office in the Foster Wheeler Building (Q.E.W. at Glendale Road, St. Catharine's) and its purpose was to judge my suitability as a potential R.C.M.P. constable. At its conclusion I was told I would not be considered any further for this decision. I strongly object to many of the questions asked during the interview which not only contravened certain human rights laws, but also had no bearing on the job requirements itself.

In order to be as concise and clear as possible I will list my objections in point form. I would also like to add that Sergeant Vincent seemed to be reading many of these questions from a prepared questionnaire onto which he noted many of my answers.

(1) The following questions concerning my sexuality were asked:

- -Was I a lesbian?
- -Had a lesbian ever made a pass at me?
- -Did I know any homosexuals?
- -Did I date?
- -Did I have a boyfriend?
- -When was the last time I had a boyfriend?
- -Did I consider my sex life normal?

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cc RCMP for info.

(2) What kind of literature did I read?

(3) Religion

- -Did I practice any religion?
- -Was I an athiest?

(4) What were my hobbies?

(5) I was asked if one of my references (mentioned by name) was divorced.

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(6) Questions concerning health:

-Did I ever have a major operation?
-Did I ever break any bones?
-How did I consider my general health to be?

(7) Family Relations:

-Did my mother approve of my joining the R.C.M.P.?
-Did I get along well with my family?
-Was there a history of alcoholism in my family?
-What were the causes of my father's death as well as my mother's second husband?

(8) Did I have any assets? (i.e."pots and pans")

Finally, I was told that because of a shoplifting charge I could not be considered trustworthy. It was specifically mentioned that the fact that I had received an absolute discharge was of no consequence. What particularly angers me about this was that the impression left was not only was I not desirable as a potential R.C.M.P. constable, but this can only be a natural inference as a Canadian as well.

Furthermore, before applying to the R.C.M.P. I did mention this charge and I was told that it would in fact have little bearing on my actual appreciation. The complete reverse was said to me at the interview. Had I know this at the outset, I would never have applied. However, it is also my understanding that if you receive an absolute discharge or a pardon that the previous indescretion cannot be used against you.

Unfortunately, I gave Sergeant Vincent answers to all the above questions. It is only in hindsight that I realize I should have refused to answer all of them. Nevertheless, if there are suitable grounds, I would like to lodge a formal complaint concerning the above questions asked at my job interview for the position of R.C.M.P. constable.

Yours truly,

per [redacted]

cc. R.C.M.P. Headquarters, Toronto
Bob Nicolson, MP
Attorney General of Canada, House of Commons