

MEMORANDUM

1745-42-0 (Chart TF)

9 May 86

ADM (Per)

CIVILIAN PERSONNEL REPRESENTATION-CHARTER TASK FORCE

Refs: A. Assoc ADM(Per) memorandum dated 29 Apr 86
B. Letter to Mr. Iacobucci of Justice from DM, 4 Apr 86
C. Note from DG Pers C, 8 Apr 86
D. Letter from Mr. Iacobucci of Justice to the DM, 19 Mar 86

1. During the process of representing DND in the inter-departmental development of the Government response to the Equality Rights Committee's recommendations, I expressed my concern about the absence of input concerning the Department's public servants. As result, some of the proposed responses were considered by civilian personnel staff. The conclusion reached was that there were no implications peculiar to DND in the responses concerning public servants.

2. I still feel uneasy about the absence of consideration of DND's public servants. However, I believe that the addition of a senior officer of the civilian personnel organization to the Charter Working Group (now dormant) or the Charter Task Force would not be the most efficient and effective way of achieving the objective; the dissimilarities in the concerns are such that a lot of time would be wasted.

3. As an alternative, I suggest that the representative of the civilian personnel organization function separately from, but in close coordination with, the Chairman of the Charter Task Force. Copies of all appropriate correspondence would be exchanged, and meetings would be called as required. In accordance with the single contact principle as exemplified by ref A, all DND correspondence with the Department of Justice on equality issues would be released by the undersigned.

A. McLellan
BGen
Chairman
Charter Task Force
995-0018


A. McLellan BGen/DG Charter/5-0018/sac
date

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