



Department of Justice    Ministère de la Justice  
Canada                      Canada  
Ottawa, Canada  
K1A 0H8

October 30, 1985

B. Gen. A. McLellan,  
Director General - Conditions of Service,  
Department of National Defence,  
234 Laurier Avenue West,  
Room 1918,  
Ottawa, Ontario,  
K1P 6K6.

Dear <sup>Alban</sup> Sir:

RE: Response to the Report of the Parliamentary Committee  
on Equality Rights

This letter is to confirm our discussions at our meeting on Monday, October 28, to review the Recommendations of the "Equality for All" Report. As I outlined at that meeting, the Department of National Defence will have primary or lead responsibility for:

1. Recommendation # 29 ✓            Women and the Armed Forces. Consultation will be required with Status of Women, Canada and the Department of Justice.

and joint responsibility with regard to:

1. Recommendation # 30 ✓            Women and the Armed Forces  
- joint resp. with the Dept. of Justice; and
2. Recommendation # 11 ✓            - Sexual Orientation  
- joint resp. with the Dept. of Justice and the RCMP (Solicitor General)

Secondly there are some recommendations which require some formal response from your Department as to your part of the recommendation but where the lead responsibility to prepare the response to the entire recommendation rests with another department.

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1. Recommendation # 5 ✓ - Maternity Benefits  
- Lead Resp. - Treasury Board
2. Recommendations # 6 to # 9 ✓  
Ex 7 - Mandatory Retirement  
- Lead Resp. - Treasury Board  
(joint with Justice for # 6 and # 8)
3. Recommendations # 16, ✓ # 17 ✓ - Marital Status  
- Lead Resp. - Justice
4. Recommendations # 43, ✓ # 44, ✓  
# 46 ✓ - Disabled Persons  
- Lead Resp. - Sec. of State

Finally, the following interdepartmental consultations were indicated by you as of concern to the Department of National Defence and in which you wish to be included:

1. Recommendations #18 ✓ to #28 ✓ - Pensions  
- Lead Resp. Treasury Board
2. Recommendations #54 ✓ to #58 ✓ - Part-time Work  
- Lead Resp. - Labour #54 - #56,  
Employment and Immigration #57,  
Treasury Board #58.
3. Recommendations #59 ✓ to #71 ✓ - Employment Equity  
- Lead Resp. - Employment and  
Immigration
4. Recommendation #77 ✓ - Canada Elections Act Amendment  
- Lead Resp. - Privy Council
5. Recommendation #78 ✓ - Political Activities of Public  
Servants  
- Joint Lead Resp. - Public  
Service Commission - Privy  
Council
6. Recommendation #81 ✓ - Systemic Discrimination  
- Lead Resp. - Justice
7. Recommendation #82 ✓ - Criminal Conviction Discrimination  
- Lead Resp. - Justice

We expect that interdepartmental consultations will begin by November 12, 1985 and all should preferably be held in the period between November 12 and December 13, 1985. We will keep you advised as to specific dates and times of the consultations that concern the Department of National Defence.

As we discussed, the deadline for initial responses is December 20, 1985 to enable us to prepare a cabinet submission

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and the response for Cabinet approval by the third week in January. We would expect that this initial response be approved by your Minister prior to December 20 but I would also ask that you forward to me a copy of your response at the same time as it is sent to your Minister for approval so that we may review it for any possible lack of compliance with the Charter at that time.

If you do not agree with the assessment of lead responsibility for your department or feel there are other areas where you wish to be consulted please notify me as soon as possible.

Yours sincerely,



Clare Beckton  
Coordinator  
Equality Rights Review