



MEMORANDUM

NOTE DE SERVICE

O/C I.A.Br.

[Signature]
85-09-86

TO
A

COMMISSIONER, OTTAWA
ATTN: DEPUTY COMMISSIONER ADMIN

FROM
DE

COMMANDING OFFICER
"E" DIVISION

I.A.Br./S.J.A.I.
Received/Reçue

SEP 9 1985

SUBJECT
OBJET

RE: EQUALITY PROVISIONS
CHARTER OF RIGHTS AND FREEDOMS

SECURITY - CLASSIFICATION - DE SÉCURITÉ	
RECORDS / DOSSIERS ADMINISTRATIFS	
OUR FILE / NOTRE RÉFÉRENCE	
85-09-86	
YOUR FILE / VOTRE RÉFÉRENCE	
VIEWER / RÉVISEUR	
DATE / DATE	RECEIVED / REÇU
	85.08.27
SEP 4 1985 9-37 D.O.P.'s Office Bureau du D.-O.P.	

Your correspondence dated 85-07-22 concerning the above refers.

This Division is opposed to the employment of homosexuals as peace officers. There are inherent problems when having to deal with prisoners and to place a prisoner with a known homosexual will only compound the existing inherent problems. This is referred to in the "Aide Memoire" but what is equally as important and I am confident you are as aware as I am, that we must, on occasion, provide protection to certain witnesses. This Division was faced with this very real scenario recently while providing protective custody to a female Crown witness during a high profile drug related murder trial. The member that caused the concern is no longer in the Force, having resigned, when confronted regarding her known lesbian preferences.

Our very duties dictate that on occasion our members must work alone and develop intelligence through their own initiative. This brings us into contact with all segments of our society and the dangers of compromise are very real in situations such as this, when dealing with persons of a specific sexual orientation. This of course is the opposite to the scenario laid out in the "Aide Memoire."

I believe the key area to consider when addressing issues such as this is the area of trust; trust by the citizens in the police force and the trust members of the Force must have in each other.

As I have indicated, I am certain the vast majority of members in this Division are opposed to the engagement of known homosexuals and it follows, opposed to having to work with a known homosexual.

[Signature]
T.S. Venner, D/Comm'r.
C.O., "E" Division

[Handwritten notes]
85-09-04
85-09-06

Received / Reçue	
85-09-86	
OFFICE OF THE	A0930841_1-000153
D/Comm	151
S-Comm	