

Equality Provisions -
Charter of Rights and Freedoms

ADMIN. RECORDS
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Received / Reçu le
85-08-14
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THE COMMISSIONER, OTTAWA

Attention: Deputy Commissioner (Admin.)

FORWARDED 85-08-08 in relation to your memorandum of 85-07-22.

As indicated above by the OIC A & P, there is general agreement with the views expressed in the "Aide Memoire". I am pleased to note the comments in Item 5 of the "Aide Memoire" (The Force as a trend setter) since I raised this point at the Policy Planning Conference but received the distinct impression Headquarters was not at all sure small communities were as conservative as I felt. I am, however, convinced of my view in this regard, especially when considering some of the smaller communities may have a very definite view on morality and lifestyle, such as a Mennonite Community at Steinbach, Manitoba, and I would imagine, Hutterite groups, etc.

The paper does express the position the Force should take in relation to the hiring of homosexuals. It may well be, however, two additional aspects are going to have to be addressed - first, to stress the difference between the Force and some other police departments which do employ homosexuals, apparently without some of the consequences we fear; and what to do with homosexuals who, until they declared themselves or were identified, have been well reported on. I understand from discussions at the Policy Planning Conference there have been one or two such cases in the Force, although I do not know of them personally, nor what rank the members achieved. Our policy may have to address that issue however.

Personally, if the Force decided to recruit or employ homosexuals, I myself (and many other senior personnel to whom I have spoken) would find it impossible to justify that position, the law notwithstanding, and continue to represent the proud traditions of this Force. I would imagine the alternatives would be either to simply ignore the situation, or terminate service.

I.A.Br./S.d.A.I.
Received / Reçu

Aug 19 1985

OIC I.A.Br

[Handwritten Signature]
A.T. McHaffie,
Assistant Commissioner,
Commanding "D" Division

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8-146
Aug 15 1985
D.O.P.'s Office
Bureau du D.-O.P.

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D.P.O.P.
Brian may want
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