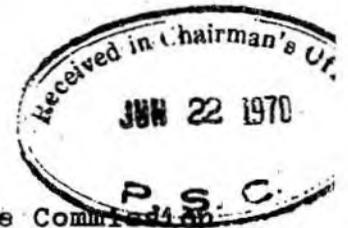


University of Toronto Homophile Association
12 Hart House Circle, SAC Office
University of Toronto, Toronto 5
June 16, 1970



Dear Sir,

I am writing to enquire whether the Public Service Commission has any active policy concerning homosexuality. Would you hire persons who admitted their homosexuality or whose homosexuality you were aware of? Would you hire someone who had previously been convicted of 1) gross indecency, or 2) committing an indecent act in a public place? Could an employee be 1) dismissed, or 2) barred from promotion solely on the grounds of homosexuality? If that person admitted his or her homosexuality would he or she be 1) dismissed, or 2) barred from promotion? If an employee was convicted of 1) gross indecency, or 2) committing an indecent act in a public place while in the employ of the Public Service Commission, would he or she be dismissed from that job? Does this policy differ from that concerning conviction under any other sections of the Criminal Code?

Paragraph 100 of the Report of the Royal Commission on Security (page 36 of the abridged version, Ottawa 1969) recommends that "homosexuals should not normally be granted (security) clearance to higher levels, should not be recruited if there is a possibility that they may require such clearance in the course of their careers and should certainly not be posted to sensitive positions overseas." I would like to know to what extent these opinions have been implemented in Public Service Commission policy. I am enclosing a copy of a letter to the Minister of Justice, the Honourable John Turner, stating my objections to this section of the report which I believe discriminates against a minority in

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this society.

As chairman of the University of Toronto Homophile Association I feel that this information will be of interest to both homosexuals and heterosexuals in determining to what extent a person's private life is taken into account by his employers. The Association is also trying to define the position of the homosexual in the community and as a government agency, the Public Service Commission is an important model for employment conditions in Canada. I hope that in the near future I shall see the end of discrimination against individuals on the grounds of homosexuality in all facets of our society.

Thanking you in advance for your consideration and hoping to hear from you soon, I remain,

Yours truly,


Charles C. Hill, Chairman