

PROTECTED / PROTÉGÉ

MARCOM
SEXUAL ORIENTATION DEBRIEFING
PLANNING

Pre-Announcement

MARCOM HQ will:

1. Create a debriefing package which includes the overall approach to the debriefings as well as the handouts from AJAG and DND OI (Annex A) - done.
2. Advise MARPAC and COND of debriefing approach - Done.
3. Identify personnel to be debriefed and specify the hierarchy of debriefings (Annex B).
4. Identify subject matter expert to assist with debriefings and to train the facilitators. Maj M. Hoare, a Reserve PSO and Psychology professor from Fanshawe College has been specified; he has twenty years experience in teaching human sexuality.
5. Identify and train facilitators (Annex D).
6. Send copy of planning package to MARPAC and COND and offer assistance of facilitators, as they see fit.
7. Draft MARGEN (Annex E).

Post-Announcement

1. Distribute MARGEN (Annex E).
2. Direct first level staff to attend debriefing meeting (Annex C).
3. Debrief first level staff and detail their responsibilities as chairs for second level debriefings.
4. Chairs and facilitators to programme second level debriefings.
5. Conduct second level debriefings (as per 3 and Annex B).
3. Advise/assist with Divisional System response to policy announcement.

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