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Homosexuality in relation to employment where
security clearance is required

Some time ago Mr. Robertson asked that study be made of this matter, ^{particularly} in view of the difficult cases, limited in number but extremely sensitive, that arise, and ^{in view of} changing public attitudes concerning homosexuality and protection of human rights in general. The problem, and the need for guidance concerning it, is of course especially acute in the case of External Affairs.

This Secretariat developed a document, setting out suggested guidelines within the general policy in CD 35 (and the proposed revision), which might assist departments and agencies. A text was considered by the ICSI some months ago, and has been revised in accordance with the direction given. The revision was approved by Mr. Robertson and has been distributed to ICSI. This item of course relates closely to the revised draft directive on personnel security clearance, and will no doubt be examined in close context with that document.

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