

5077-3-3-0

April 1991

Dear

I refer to your letter to the Personnel Newsletter concerning the Canadian Forces Policy on homosexuality. The appropriate directorate at NDHQ has been requested to provide information on the current policy and that information is provided below.

The Canadian Forces Policy is that practising homosexuals will not knowingly be enrolled or retained in the CF. CFAO 19-20 (not 19-3 as indicated in your letter) has not been cancelled, but the policy is under review at the ministerial level. Until such time as a final decision is made on the matter, an interim policy on homosexuality is being administered to those to whom CFAO 19-20 applies. The interim policy allows for the administrative release of such members in the following circumstances:

- a. the member acknowledges his/her homosexuality and DND considers such member to be homosexual;
- b. the member desires to be released from the CF; or
- c. the member does not object to being released under item 5(d) to QR&O 15.01 vice any other article.

Should the member refuse the release offer, he or she will be retained in the service with career restrictions which include:

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- a. no promotions;
- b. no career courses;
- c. will not enter the protected window;
- d. will not be reengaged, granted IE, IPS, CE or an extension;
- e. will not advance in QL;
- f. will not be posted other than to within the same geographical area involving no move of DF and E after negotiations between losing/gaining units/formations and NDHQ/DPCOR. This restriction does not apply to those serving in a fixed tour unit as per CFAO 20-6;
- g. will not be considered for transfer to and from the reserve; and
- h. will not be considered for class B or class C service.

As you can see from the above, CFAO 19-20 has not been cancelled but is temporarily superceded by the interim policy. If it is determined that a member is homosexual the interim policy will be applied.

Once the review of the policy is completed and further direction is promulgated by the CDS the CF Personnel Newsletter will consider publishing an article on this issue.

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