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AIDE-MÉMOIRE
FOR THE ASSOCIATE MINISTER

SUBJECT   APPLICATION FOR REDRESS OF GRIEVANCE OF ▆▆▆▆▆▆▆
▆▆▆▆▆▆▆▆▆▆▆▆▆▆▆▆

ISSUE

1.   The purpose of this Aide-Mémoire is to provide
background information concerning ▆▆▆▆▆▆▆▆▆▆▆▆▆▆'s
application for redress of grievance.

BACKGROUND

2.   ▆▆▆▆▆▆▆ . ▆▆▆▆▆▆▆ enrolled in the Canadian Forces
on ▆▆▆▆▆▆▆▆▆▆, and is assigned to the Military Police
occupation. He was involved in an incident of masturbation
by another male in a public washroom in ▆▆▆▆, which was
determined to be inappropriate sexual behaviour.

3.   In his application for redress of grievance, ▆▆▆▆
▆▆▆▆▆▆▆▆ contends that this incident was reflected in
his 1990 annual Performance Evaluation Report and unduly
influenced the assessment and ratings which he received.
The Commander, Canadian Forces Europe, reviewed the
complaint and agreed with ▆▆▆▆▆▆▆▆▆▆▆▆ that the
report was not a true reflection of his performance.

4.   The Commander, Canadian Forces Europe, has stated
that, while ▆▆▆▆▆▆▆▆▆▆▆▆▆▆'s Performance Evaluation
Report may contain reference to his sexual misconduct, it
should not be the sole basis for reporting on his
performance. He has directed that the report be rewritten
to more accurately reflect ▆▆▆▆▆▆▆▆▆▆▆▆▆▆▆'s
performance. Headquarters Canadian Forces Europe has
advised that the report has been rewritten and that, when
the Commander has approved the report, it will be submitted
to ▆▆▆▆▆▆▆▆▆▆▆▆▆▆ for his signature. It is expected
that this action will be completed by mid-April.

5.   The Commander, Canadian Forces Europe, has also
directed that ▆▆▆▆▆▆▆▆▆▆▆▆▆ is to be advised that
any further incident of sexual misconduct will result in his
being either placed on Counselling and Probation or
recommended for release.

6.   Under the interim policy on homosexuality, career
restrictions have been placed on ▆▆▆▆▆▆▆▆▆▆▆▆▆▆
However, release under Item 5(d) of the Table to article
15.01 of the Queen's Regulations and Orders for the Canadian

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Forces will not take place as ▮▮▮▮▮▮▮▮▮▮▮ has objected to his release.

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