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DRAFT NUMBER THREE

SURVEY INSTRUMENT FOR CANADIAN FORCES SURVEY  
ON HOMOSEXUAL ISSUES

Prepared by Urban Dimensions Group, Inc.  
Toronto  
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Message to Survey Respondents

I am interested in your opinions, attitudes and reactions on issues relating to provisions of the Canadian Charter of Rights and Freedoms as they apply to the enrolment and employment of certain groups within the CF.

The CF is assessing the implications of these legislative developments. The responses you give to this survey will provide the essential scientific information needed to carry out this assessment.

I ask that you answer, with careful attention, each item on this survey.

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CANADIAN FORCES SURVEY ON HOMOSEXUAL ISSUES  
INSTRUCTIONS

This survey is designed to find out what Canadian Forces (CF) personnel think and feel about the employment of male and female homosexuals in the CF. There are many different and opposing points of view on this issue. You may find yourself agreeing strongly with some of the statements in this survey, disagreeing just as strongly with other statements, and perhaps being uncertain about others. Whether you agree or disagree with any statement, you can be sure that other people feel the same as you do. The best answer to each statement or question on this survey is your honest, personal opinion.

This survey is strictly anonymous. Do not write your name or social insurance number anywhere on the survey questionnaire. Place your completed survey in the envelope provided and seal it. Completed survey questionnaire will be returned directly to Urban Dimensions Group, Inc., the private consulting firm retained for the purpose of this survey. The completed survey questionnaires will be seen and analyzed only by members of Urban Dimensions Group, Inc. The survey data will be analyzed only in overall, group form. No individual answers will be released under any circumstances.

This is not a test. There are no right or wrong answers. However, it is very important that your answers accurately reflect your own feelings, opinions and experiences. Try to be as honest as possible in your answers, even on questions which you may consider to be very personal or sensitive.

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Try to answer every question, even if you are not completely certain which answer to choose. However, if you honestly feel you cannot answer a question, leave it blank.

Read all of the directions, questions and response choices carefully. Sometimes overlooking even one word can change the meaning of a statement. Record your responses clearly on the survey form, following the instructions provided.

The completed questionnaires will be collected by the survey administrator and returned directly to Urban Dimensions Group, Inc.

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PART 1

In the questions that follow, we want to learn something about what you know about homosexuality firsthand --- your knowledge, contacts and experiences with homosexuals, if any.

1.01. In the past year, have you seen any TV programs or read any newspaper/magazine articles which dealt in some way with homosexuality? (Please circle the number that best corresponds to your response.)

1. No
2. Yes

IF YOU ANSWERED YES,

1.02 Overall, how would you describe the impressions you formed of male homosexuals as a result of this information? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

1.03 Overall, how would you describe the impressions you formed of female homosexuals as a result of this information? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

1.04 Have you ever been personally acquainted with any males --- a relative, friend, or person at work, for example --- who engaged in sex acts with other males? (Please circle the number that best corresponds to your response.)

1. No
2. Yes

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IF YOU ANSWERED YES,

1.05 For how many years have you been personally acquainted with such males? (Please circle the number that best corresponds to your response.)

1. One year or less
2. More than one, less than 5 years
3. At least 5, less than 10 years
4. 10 or more years

1.06 Overall, how would you describe your relationship(s) with this person (or these people)? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

1.07 Have you ever been personally acquainted with any females --- a relative, friend, or person at work, for example --- who engaged in sex acts with other females? (Please circle the number that best corresponds to your response.)

1. No
2. Yes

IF YOU ANSWERED YES,

1.08 For how many years have you been personally acquainted with such females? (Please circle the number that best corresponds to your response.)

1. One year or less
2. More than one, less than 5 years
3. At least 5, less than 10 years
4. 10 or more years

1.09 Overall, how would you describe your relationship(s) with this person (or these people)? (Please circle the number that best corresponds to your response.)

1. Very positive
2. Mostly positive
3. Neutral
4. Mostly negative
5. Very negative

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Now we'd like to know how you think the following institutions or groups of people feel about sex acts between persons of the same sex. Please express your opinion using the following codes:

1. Not wrong at all
2. Wrong only sometimes
3. Almost always wrong
4. Always wrong
5. Don't know

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 1.10 \_\_\_\_ The religious group that means most to you.
- 1.11 \_\_\_\_ Mental health experts (psychiatrists, psychologist).
- 1.12 \_\_\_\_ The courts and the law.
- 1.13 \_\_\_\_ Your parents.
- 1.14 \_\_\_\_ Your immediate CF supervisor.
- 1.15 \_\_\_\_ Your unit commander.
- 1.16 \_\_\_\_ Other members of the CF.

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PART 2

Here is a list of statements about homosexuals. For each one, indicate whether you think it is true for all or almost all of these people, more than half, less than half, or for hardly any or none. Indicate your answer using the following code:

1. True of hardly any
2. True of less than half
3. True of more than half
4. True of all
5. Don't know

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please be sure that you write a number in each space.

- 2.01 \_\_\_\_\_ Young homosexuals become that way because of older homosexuals.
- 2.02 \_\_\_\_\_ Homosexuals are born that way.
- 2.03 \_\_\_\_\_ People become homosexual because they are not attractive to the opposite sex.
- 2.04 \_\_\_\_\_ People become homosexual because of how their parents raised them.
- 2.05 \_\_\_\_\_ If homosexual men cannot find men for partners, they try to force their attentions on women.
- 2.06 \_\_\_\_\_ Homosexual men can be turned into heterosexuals by women who have enough sexual skills.
- 2.07 \_\_\_\_\_ Homosexuals can stop being homosexual if they want to.
- 2.08 \_\_\_\_\_ Homosexuality is a sickness which can be cured.
- 2.09 \_\_\_\_\_ Homosexuals are a high security risk for government jobs.
- 2.10 \_\_\_\_\_ Homosexuals tend to corrupt their fellow workers sexually.
- 2.11 \_\_\_\_\_ Homosexual women can be turned into heterosexuals by men who have enough sexual skills.

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The following statements are sometimes made about homosexuals, both men and women. For each one, indicate how much you agree or disagree, using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree or disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces below. Please ensure that you write a number in each space.

- 2.12 \_\_\_\_\_ Homosexuals have unusually strong sex drives.
- 2.13 \_\_\_\_\_ Homosexuals are afraid of the opposite sex.
- 2.14 \_\_\_\_\_ Homosexuals act like the opposite sex.
- 2.15 \_\_\_\_\_ Bars serving homosexuals should be permitted.
- 2.16 \_\_\_\_\_ Homosexuals should be allowed to dance with each other in public places.
- 2.17 \_\_\_\_\_ It is easy to tell homosexuals by how they look.
- 2.18 \_\_\_\_\_ Homosexuals should not be allowed to be members of churches or synagogues.
- 2.19 \_\_\_\_\_ There is an element of homosexuality in everyone.
- 2.20 \_\_\_\_\_ Homosexuals should be allowed to organize groups for social and recreational purposes.
- 2.21 \_\_\_\_\_ Homosexuality is a social corruption which can cause the downfall of civilization.
- 2.22 \_\_\_\_\_ Homosexuals are dangerous as teachers or youth leaders, because they try to get sexually involved with children.
- 2.23 \_\_\_\_\_ Homosexuals try to play sexually with children if they cannot get an adult partner.

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- 2.24 \_\_\_\_\_ Homosexuals should be allowed to organize groups to deal with their social problems.
- 2.25 \_\_\_\_\_ What consenting adult homosexuals do in private is no one else's business.
- 2.26 \_\_\_\_\_ Homosexuality in itself is no problem, but what people make of it can be a serious problem.

Would you say that homosexual men should or should not be allowed to work in the following professions? Answer (1) if you think they should not be allowed, and (2) if you think they should be. Please ensure that you write a number in each space.

- 2.27 \_\_\_\_\_ Artist
- 2.28 \_\_\_\_\_ Beautician
- 2.29 \_\_\_\_\_ Medical doctor
- 2.30 \_\_\_\_\_ Florist
- 2.31 \_\_\_\_\_ Government official
- 2.32 \_\_\_\_\_ Musician
- 2.33 \_\_\_\_\_ Court judge
- 2.34 \_\_\_\_\_ School teacher
- 2.35 \_\_\_\_\_ Police officer
- 2.36 \_\_\_\_\_ Minister
- 2.37 \_\_\_\_\_ Military serviceperson

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PART 3

Some people believe that, in discussing homosexuality, it is important to consider male and female homosexuals separately. That is why, in Part 3, you will be asked your attitudes about male homosexuals, and in Part 4, you will be asked the same questions about female homosexuals.

The following statements express opinions, beliefs, and feelings different people have about male homosexuality and male homosexuals. Indicate how much you agree or disagree with each statement using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree nor disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 3.01 \_\_\_\_\_ Male homosexuals should be allowed to organize groups for social and recreational purposes.
- 3.02 \_\_\_\_\_ Male homosexuality is immoral.
- 3.03 \_\_\_\_\_ Male homosexuals need psychological treatment.
- 3.04 \_\_\_\_\_ Male homosexuals should be accepted into our society.
- 3.05 \_\_\_\_\_ Male homosexuals should be allowed to dance with each other in public places.
- 3.06 \_\_\_\_\_ I believe that male homosexuals should be confined and not released until cured.
- 3.07 \_\_\_\_\_ Male homosexuality should be a criminal offense.
- 3.08 \_\_\_\_\_ Male homosexuals are generally more feminine than male heterosexuals.
- 3.09 \_\_\_\_\_ I can hardly imagine myself having a close friendship with a male homosexual.
- 3.10 \_\_\_\_\_ I would not wish for male homosexuals to live near me.
- 3.11 \_\_\_\_\_ There is nothing immoral about a loving, respectful, male homosexual relationship.

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- 3.12 \_\_\_\_\_ Male homosexuality should not be condemned.
- 3.13 \_\_\_\_\_ Male homosexuality should be erased for the good of society.
- 3.14 \_\_\_\_\_ Male homosexuality is a sickness.
- 3.15 \_\_\_\_\_ Homosexual behaviour between men is just plain wrong.
- 3.16 \_\_\_\_\_ Male homosexuals should be given social equality.
- 3.17 \_\_\_\_\_ It is often easy to identify a male homosexual by his appearance and mannerisms.
- 3.18 \_\_\_\_\_ If a male homosexual approached me in public, I would be disgusted.
- 3.19 \_\_\_\_\_ You can often tell a male homosexual by the clothes he wears.
- 3.20 \_\_\_\_\_ Male homosexuals should stay in the closet and not flaunt their deviance.
- 3.21 \_\_\_\_\_ Male homosexuality is wrong under all circumstances.
- 3.22 \_\_\_\_\_ Male homosexuals should be allowed to organize in order to try to obtain the civil rights they feel they are denied.
- 3.23 \_\_\_\_\_ Male homosexuals are psychologically disturbed.
- 3.24 \_\_\_\_\_ I would enjoy the company of male homosexuals.
- 3.25 \_\_\_\_\_ Male homosexuals should seek psychiatric help in order to become adjusted to a normal sex life.
- 3.26 \_\_\_\_\_ Many male homosexuals are easy to identify because of they way they walk and talk, and so forth.
- 3.27 \_\_\_\_\_ It is a sin for two men to have sex with each other.
- 3.28 \_\_\_\_\_ It would be upsetting for me to find out I was alone with a male homosexual.
- 3.29 \_\_\_\_\_ Male homosexuals often take on feminine characteristics.
- 3.30 \_\_\_\_\_ Male homosexuality should be seen as an emotional disturbance.

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PART 4

Now we would like you to answer the same questions about female homosexuals. Indicate how much you agree or disagree with each statement using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree nor disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 4.01 \_\_\_\_\_ Female homosexuals should be allowed to organize groups for social and recreational purposes.
- 4.02 \_\_\_\_\_ Female homosexuality is immoral.
- 4.03 \_\_\_\_\_ Female homosexuals need psychological treatment.
- 4.04 \_\_\_\_\_ Female homosexuals should be accepted into our society.
- 4.05 \_\_\_\_\_ Female homosexuals should be allowed to dance with each other in public places.
- 4.06 \_\_\_\_\_ I believe that female homosexuals should be confined and not released until cured.
- 4.07 \_\_\_\_\_ Female homosexuality should be a criminal offense.
- 4.08 \_\_\_\_\_ Female homosexuals are generally more masculine than female heterosexuals.
- 4.09 \_\_\_\_\_ I can hardly imagine myself having a close friendship with a female homosexual.
- 4.10 \_\_\_\_\_ I would not wish for female homosexuals to live near me.
- 4.11 \_\_\_\_\_ There is nothing immoral about a loving, respectful, female homosexual relationship.
- 4.12 \_\_\_\_\_ Female homosexuality should not be condemned.
- 4.13 \_\_\_\_\_ Female homosexuality should be erased for the good of society.
- 4.14 \_\_\_\_\_ Female homosexuality is a sickness.

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- 4.15 \_\_\_\_\_ Homosexual behaviour between women is just plain wrong.
- 4.16 \_\_\_\_\_ Female homosexuals should be given social equality.
- 4.17 \_\_\_\_\_ It is often easy to identify a female homosexual by her appearance and mannerisms.
- 4.18 \_\_\_\_\_ If a female homosexual approached me in public, I would be disgusted.
- 4.19 \_\_\_\_\_ You can often tell a female homosexual by the clothes she wears.
- 4.20 \_\_\_\_\_ Female homosexuals should stay in the closet and not flaunt their deviance.
- 4.21 \_\_\_\_\_ Female homosexuality is wrong under all circumstances.
- 4.22 \_\_\_\_\_ Female homosexuals should be allowed to organize in order to try to obtain the civil rights they feel they are denied.
- 4.23 \_\_\_\_\_ Female homosexuals are psychologically disturbed.
- 4.24 \_\_\_\_\_ I would enjoy the company of female homosexuals.
- 4.25 \_\_\_\_\_ Female homosexuals should seek psychiatric help in order to become adjusted to a normal sex life.
- 4.26 \_\_\_\_\_ Many female homosexuals are easy to identify because of they way they walk and talk, and so forth.
- 4.27 \_\_\_\_\_ It is a sin for two women to have sex with each other.
- 4.28 \_\_\_\_\_ It would be upsetting for me to find out I was alone with a female homosexual.
- 4.29 \_\_\_\_\_ Female homosexuals often take on masculine characteristics.
- 4.30 \_\_\_\_\_ Female homosexuality should be seen as an emotional disturbance.

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PART 5

Now we would like to ask you some questions about your own sexual experiences.

5.01 How would you describe your sexual orientation? (Please circle the number that best corresponds to your response.)

1. Exclusively heterosexual (that is, attracted only to members of the opposite sex)
2. Predominantly heterosexual, but I am also sometimes attracted to members of my own sex
3. Bisexual; I am equally attracted to both men and women
4. Predominantly homosexual, but I am also sometimes attracted to members of the opposite sex
5. Exclusively homosexual (that is, attracted only to members of my sex).

5.02 Have you ever engaged in a homosexual act? (Please circle the number that best corresponds to your response.)

1. Yes
2. No

IF EVER HAD HOMOSEXUAL EXPERIENCE

5.03 Did you have this experience only once? (Please circle the number that best corresponds to your response.)

1. No, more than once
2. Yes, only once

IF MORE THAN ONE HOMOSEXUAL EXPERIENCE

5.04 Was there a period of time when you had this experience fairly often? (Please circle the number that best corresponds to your response.)

1. No, only happened twice
2. It happened rarely
3. For a time it happened occasionally
4. It happened fairly often

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5.05 Altogether, with about how many persons did you have this experience? (Please circle the number that best corresponds to your response.)

1. Always the same partner
2. Two different partners
3. Three partners
4. Four to six partners
5. Seven or more partners

5.06 When you were a child, before your body developed sexually, did you ever have playmates, brothers or sisters, or anyone else who had any kind of sex play or sex games with you, in which one child touched another child's sexual parts? (Please circle the number that best corresponds to your response.)

1. No
2. Yes

IF YES,

5.07 Was the sex play with children of your own sex, of the opposite sex, or of both sexes? (Please circle the number that best corresponds to your response.)

1. Only of my own sex
2. Only of the opposite sex
3. Of both sexes

IF YOU ANSWERED (1),

5.08 Did you have sex play with children of the same sex fairly often, only sometimes, or only once or twice? (Please circle the number that best corresponds to your response.)

1. Only once or twice
2. Only sometimes
3. Fairly often

IF YOU ANSWERED (2) OR (3),

5.09 Did you have sex play with children of the opposite sex fairly often, only sometimes, or only once or twice? (Please circle the number that best corresponds to your response.)

1. Only once or twice
2. Only sometimes
3. Fairly often

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During our lives, we meet people engaged in many different kinds of sexual activities. Describe the people you have known using the following code:

1. None; or don't know
2. A few; less than 5
3. Several; 5 to 9
4. Many; 10 or more
5. Some; unsure how many

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 5.10 \_\_\_\_\_ How many married men (including common law) have you known, not necessarily as friends, who had sexual intercourse with someone other than their wives while they were married?
- 5.11 \_\_\_\_\_ How many married women (including common law) have you known, not necessarily as friends, who had sexual intercourse with someone other than their husbands while they were married?
- 5.12 \_\_\_\_\_ How many men have you known, not necessarily as friends, who had sexual relations with other men?
- 5.13 \_\_\_\_\_ How many women have you known, not necessarily as friends, who had sexual relations with other women?
- 5.14 \_\_\_\_\_ How many men have you known, not necessarily as friends, who had sexual intercourse (with women) before they were married?
- 5.15 \_\_\_\_\_ How many women have you known, not necessarily as friends, who had sexual intercourse (with men) before they were married?

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PART 6

Now we would like to know how you would behave in a variety of situations. Indicate your behaviour in each situation by using the following code:

1. Strongly agree
2. Moderately agree
3. Neither agree nor disagree
4. Moderately disagree
5. Strongly disagree

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

"If homosexuals are allowed to serve in the CF, I intend to..."

- 6.01 \_\_\_\_\_ cooperate with known homosexual co-workers.
- 6.02 \_\_\_\_\_ disobey known homosexual superiors.
- 6.03 \_\_\_\_\_ supervise known homosexuals fairly.
- 6.04 \_\_\_\_\_ refuse to share mess facilities with same-sex known homosexuals.
- 6.05 \_\_\_\_\_ share a gymnasium change-room with same-sex known homosexuals, if ordered.
- 6.06 \_\_\_\_\_ when necessary, work alone (for example, in an office, command post, vehicle, trench) with same-sex known homosexuals.
- 6.07 \_\_\_\_\_ share shower facilities with same-sex known homosexuals, if required.
- 6.08 \_\_\_\_\_ avoid sharing toilet facilities with same-sex known homosexuals.
- 6.09 \_\_\_\_\_ play on a Unit/Base sports team with same-sex known homosexuals.
- 6.10 \_\_\_\_\_ share sleeping accommodations (for example, room in quarters, tent, mess deck) with same-sex known homosexuals.

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Indicate how difficult you would find each of the following changes, using the following code:

1. Very difficult
2. Moderately difficult
3. Neither difficult nor easy
4. Moderately easy
5. Very easy

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 6.11 \_\_\_\_\_ Cooperating with a same-sex known homosexual co-worker.
- 6.12 \_\_\_\_\_ Taking supervision from a same-sex known homosexual superior.
- 6.13 \_\_\_\_\_ Fairly supervising a same-sex known homosexual subordinate.
- 6.14 \_\_\_\_\_ Sharing mess facilities with same-sex known homosexuals.
- 6.15 \_\_\_\_\_ Sharing a gymnasium change-room with same-sex known homosexuals.
- 6.16 \_\_\_\_\_ Occasionally working alone (for example, in an office, command post, vehicle, trench) with same-sex known homosexuals.
- 6.17 \_\_\_\_\_ Sharing shower facilities with same-sex known homosexuals.
- 6.18 \_\_\_\_\_ Sharing toilet facilities with same-sex known homosexuals.
- 6.19 \_\_\_\_\_ Playing on a Unit/Base sports team with same-sex known homosexuals.
- 6.20 \_\_\_\_\_ Sharing sleeping accommodations (for example, room in quarters, tent, mess deck) with same-sex known homosexuals.

If homosexuals were enroled in CF, how likely would you be to react in the following ways:

1. Very likely
2. Moderately likely
3. Uncertain
4. Moderately unlikely
5. Very unlikely

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Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 6.21 \_\_\_\_\_ Verbally abuse a known homosexual co-worker
- 6.22 \_\_\_\_\_ Secretly harm a known homosexual co-worker
- 6.23 \_\_\_\_\_ Openly disobey a known homosexual superior
- 6.24 \_\_\_\_\_ Secretly disobey a known homosexual superior
- 6.25 \_\_\_\_\_ Openly mistreat a known homosexual subordinate
- 6.26 \_\_\_\_\_ Secretly mistreat a known homosexual subordinate
- 6.27 \_\_\_\_\_ Openly protest the presence of homosexuals in the CF
- 6.28 \_\_\_\_\_ Request release or take early retirement from CF
- 6.29 \_\_\_\_\_ Counsel others not to join CF

The following statements express opinions and beliefs about what might happen if known homosexuals were employed in the CF. We would like to learn about your own opinions.

- 6.30 If homosexuals were permitted to serve in the military, what effect would this have on your recommendation to a friend or family member considering joining the Canadian Forces? (Please circle the number that best corresponds to your response.)
  - 1. My recommendation on joining would not be affected
  - 2. I would be more likely to recommend joining the Forces
  - 3. I would be less likely to recommend joining the Forces
  
- 6.31 Do you feel that the employment of homosexuals in the Canadian Forces would: (Please circle the number that best corresponds to your response.)
  - 1. greatly increase the Forces' effectiveness
  - 2. somewhat increase the Forces' effectiveness
  - 3. have no influence on the Forces' effectiveness
  - 4. somewhat decrease the Forces' effectiveness
  - 5. greatly decrease the Forces' effectiveness

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6.32 The CF have a policy prohibiting harassment. If homosexuals were allowed to serve in the CF, how confident are you that existing policies would protect heterosexuals from harassment by homosexuals? (Please circle the number that best corresponds to your response.)

1. very confident
2. confident
3. unsure
4. doubtful
5. very doubtful

6.33 If homosexuals were allowed to serve in the CF, how confident are you that existing policies would protect homosexuals from harassment by heterosexuals? (Please circle the number that best corresponds to your response.)

1. very confident
2. confident
3. unsure
4. doubtful
5. very doubtful

Imagine you needed first aid for wounds and/or injuries. Indicate how you would react to each of the situations described below, using the following code:

1. Accept
2. Unwillingly accept
3. Refuse
4. Protest
5. Don't know

Please write in the number of the code that best corresponds to your opinion in the spaces provided below. Please ensure that you write a number in each space.

- 6.34 \_\_\_\_\_ give first aid to a male homosexual for wounds and/or injuries
- 6.35 \_\_\_\_\_ give first aid to a female homosexual for wounds and/or injuries
- 6.36 \_\_\_\_\_ receive from a male homosexual first aid for wounds and/or injuries
- 6.37 \_\_\_\_\_ receive from a female homosexual first aid for wounds and/or injuries

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PART 7

- 7.01 What is your gender? (Please circle the number that best corresponds to your response.)
1. Male
  2. Female
- 7.02 Please circle the number below that corresponds most closely to your highest level of completed education.
1. Less than high school
  2. High school graduation
  3. Some post-secondary (no degree, diploma or certificate)
  4. Post-secondary diploma other than a university degree  
(e.g., community college, CEGEP)
  5. University degree(s)
- 7.03 How many years have you served in the regular component of the Canadian Forces? (Please circle the number that best corresponds to your response.)
1. Less than 5 years
  2. 5-9 years
  3. 10-14 years
  4. 15-19 years
  5. 20-24 years
  6. 25 or more years
- 7.04 How would you describe the size of the community where you were brought up? (Please circle the number that best corresponds to your response.)
1. Rural area
  2. Small town or village
  3. Small city
  4. Medium-sized city
  5. Large city
- 7.05 Please indicate in what range your present rank is in the CF by circling the appropriate number below.
1. Private to Master Corporal
  2. Sergeant to CWO
  3. Officer Cadet to Captain
  4. Major and above

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7.06 Most of my career has been spent

1. In sea operations
2. In an army field unit
3. In an air operations unit
4. In a base/static unit
5. Undergoing training

7.07 In what religion were you mostly brought up, until you were about 16 years old? (Please circle the number that best corresponds to your response.)

1. Roman Catholic
2. Greek Orthodox
3. United Church
4. Anglican
5. Fundamentalistic Protestant
6. Other Christian religion
7. Jewish
8. Other non-Christian
9. No religious preference

7.08 How often do you usually attend religious services? (Please circle the number that best corresponds to your response.)

1. Not at all
2. About once a year or less
3. Several times a year
4. About once every month or two
5. More than once a month but not weekly
6. Once a week or more

7.09 How strongly do you feel about your religious beliefs now? (Please circle the number that best corresponds to your response.)

1. Against or rejecting religion
2. Mildly opposed to religion
3. Indifferent, not interested
4. Moderately strong religious beliefs
5. Very strong religious beliefs; devout

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PART 8

Please use the space below for any comments you wish to offer on issues raised in this survey.

Please do not discuss the contents of this questionnaire with other personnel on your Base until after the administration of this survey has been completed for your Base.

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(Use back if necessary)

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THANK YOU FOR YOUR COOPERATION AND ASSISTANCE

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