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ANNEX A TO
1605-19-20 (DPLS 3)
DATED 8 JAN 87

Suggested revised para 14 of CDS memorandum to MND:

"14. At the same time, in reviewing the existing administrative order on homosexuality, I can see that some elements of our current policy might well be changed to give it a more humane aspect. What I have in mind is a single new order covering sexual abnormality, sexual harassment, and homosexuality. By bringing these together, we can establish a common policy and procedure for the handling of inappropriate sexual conduct and behaviour in its various forms. In respect of homosexuality, this would in effect adopt an approach towards homosexual conduct and behaviour which would be more or less consistent with the interim policy publicly agreed to by Mr. Andre and General Thériault. I must emphasize, however, that under this policy all homosexual conduct and behaviour by a member of the Forces would be considered unacceptable; any policy that is less restrictive would generate all of the problems that I referred to earlier. The main difference would be that homosexual conduct and behaviour, rather than homosexuality itself, would be grounds for rejection. Another element of the proposed new policy would be to eliminate the existing obligation of members of the CF to report on the known or suspected homosexual conduct and behaviour of a CF member if it is not an offence contrary to the Code of Service Discipline. Investigative procedures would also be amended to ensure fair treatment for known or suspected homosexuals, and the release of known homosexuals would be conducted in such a way as to preclude any element of punishment: release would continue to be purely administrative with an honourable release Item given and without any disciplinary action taken (unless, of course, the homosexual conduct and behaviour involved the commission of an offence, in which case both disciplinary action and a less favourable release Item might be considered)."

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