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MINUTES OF THE SEXUAL ORIENTATION WORKING GROUP

HELD IN ROOM 2217

234 LAURIER AVENUE WEST

24 AUGUST 1989

Ottawa, Canada

11 September 1989

PRESENT

CHAIRMAN

Col B.E. Swan

DPCAOR

MEMBERS

Col D.E. Toole
LCol P.C. Avis ✓
Mr R. Brockley
Mr E.A. Flewelling
LCol M.F. MacDonald
LCol R.A. McDonald
LCol R.D. Swan
LCol M.L. Tepper
LCol K.W.S. Weuch
Maj J.P. McMenemy
Capt P.M. Hurley

DC Svc
DPCAO 4
D Pers A 2
DRS 4
DPLS
DLaw/HRI
DPCAOR(Adm)
DPM 2
D/DPFS
DPFS 3
DPCAOR5-2

INTRODUCTORY REMARKS

1. The Chairman called the meeting to order at 1335 hrs. He welcomed the attendees and introductions were made.

<u>ITEM</u>	<u>Discussion</u>	<u>Action By</u>
I	<u>PURPOSE OF WORKING GROUP</u>	

2. The Chairman outlined the problems that were being encountered concerning the current policy on homosexuality. The new CFAO 19-36 has not yet been approved and the interim policy is still in place. In addition there are court cases pending concerning the CF policy.

3. The purpose of the working group is to collect and coordinate information concerning sexual orientation, particularly as related to service in military forces. The information is

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required to aid in defending DND's position in upcoming court cases.

II LEGAL CONCERNS OF CURRENT POLICY

4. LCol McDonald, DLAW/HRI outlined problems concerning the pending court cases and the possible arguments that could be raised in court. The Dept of Justice does not consider DND will be able to successfully defend the current policy on homosexuality under CFAO 19-20. The proposed CFAO 19-36 may be easier to defend; however, as much information as possible is required to support the policy.

5. The Chairman requested that DLAW/HRI outline what type of information was required. It was decided that members of the working group would be given different areas to research, so that efforts would not be duplicated.

III INFORMATION REQUIRED

6. The following is a list of information areas that are of interest to DLAW/HRI:

- | | |
|--|-------------------------------|
| a. Foreign Military policies and experiences, examples of how their policies developed, any problem areas; | DPCAO |
| b. Psychological Data concerning any psychological differences between Homosexuals/Heterosexuals; | DPPS |
| c. Sociological - Information concerning possible effect on military morale, cohesion; | DPPS/DPCAO
DPCAOR |
| d. Recruiting - attitudes of public, parents, potential recruits if homosexuals are retained; | DPPS/DRS |
| e. Medical information; | DPM |
| f. Discipline - criminal cases/sexual assault cases - past cases; | D Secur/DPCAO/
DPCAOR/DPLS |

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|--|---------------------|
| g. Experiences of other Canadian Institutions such as Coast Guard, RCMP, penitentiaries; | D Secur/
D PCAOR |
| h. Historical Information - homosexuals in Armed Forces throughout history; | D Hist |
| j. Past in-service experience with homosexual behaviour - formation of "cliques", morale problems, if any. | D Secur/
D PCAOR |

6. The committee decided that the final report would be in the format of the Charter Task Force, ie. an in depth report plus a separate short summary of the report. Information can be sent directly to DLaw/HRI when obtained, including a covering summary. An index of the submission is to be forwarded to DPCAOR.

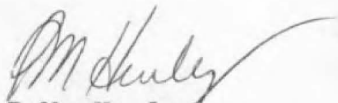
ADJOURNMENT

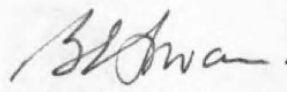
7. The next meeting will be held in early Oct. Committee members will be informed of the exact date at a later time.

8. There being no further business the meeting was adjourned at 1515 hrs.

Recommended

Approved


P.M. Hurley
DPCAOR5-2


B.E. Swan
Col
Chairman
992-1106

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