

1979 July 24

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Mr. R.G.L. Fairweather  
Chief Commissioner  
Canadian Human Rights Commission  
257 Slater Street  
4th Floor, Jackson Building  
Ottawa, Ontario  
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Dear Mr. Fairweather:

Thank you for your letter of June 28th last. We do not have a policy position concerning homosexuality per se, however, I am firmly opposed to employing known homosexuals in the Force for a variety of reasons and with our existing suitability and security requirements, they would not be accepted.

Many of our duties and frequently our work environment are distinctly different from other forms of employment. These differences create situations which, if homosexuals were employed, could cause serious disruption of discipline and morale and in some circumstances, real risk of physical violence to a homosexual.

While I appreciate my response has been brief it nevertheless reflects my view that, after careful reflection, we do not believe homosexuality should be included in the Human Rights Act as a proscribed ground of discrimination.

Yours truly,

R.H. Simmonds,  
Commissioner.

BLC/ml